

---

**Section: 10.5      Officer Expectations**

Effective Date:      10/01/2010

Revision Date:

Approved by: J. Ehret, Fire Chief

---

**Purpose:**                      **Provide for consistent leadership****Background:**      **Adopted Governance model:****I.      VISION STATEMENT**

***We will be the Fire Department others strive to emulate and seek to join.***

**II.      CORE VALUES*****SMFD is committed to our Core Values:***

- *Put Safety First*
- *Professionalism and Caring in All We Do*
- *Exceptional Public Service*
- *Always Progressive and Innovative*
- *High Level of Integrity and Commitment in All We Do*

**HONOR:**

We have all voluntarily accepted the role and responsibility to carry out our jobs. This not only means providing for the requirements of a job description but fulfilling duties of protecting the safety of our crews and the public we serve in all we do.

"I promise concern for others, I promise courage to face and conquer my fears. I promise strength- strength of heart to bear whatever burdens might be placed upon me. I promise the wisdom to lead, the compassion to comfort, and the love to serve unselfishly whenever I am called"

**INTEGRITY:**

A commitment to honesty, values and ethics in all we do, built on character and honesty.

**PRIDE/OWNERSHIP:**

Looking for the positives, taking ownership of our department and making a positive difference each day we work, giving the department all you have every day you work. Caring in all we do.

Each of the following expectations can be tied to our department values.

1. Provide for safety in all we do; this means not only on the fire ground but also in day to day activities;
  - a. Read journals in you're down time.
  - b. Fire prevention activities; one of the best ways to protect our safety and the public is through fire prevention. Every Multi-family building is inspected each year and that we follow the annual and bi-annual inspections or as established by the Fire Marshal.
  - c. Your equipment, this is your lifeline. Know your equipment, radio, SCBA, turnout and every piece on each truck. Making sure your equipment is in good repair and immediately bring discrepancies to the attention of those responsible for immediate repair.
  - d. Absolutely no freelancing on the fire ground. The best way to protect you is know where you are through sound ICS principals and accountability.



